

How to Design Meaningful Moments at Work



Speakers



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Audience Question:

**What helps you find
meaning at work?**

Share your answer in the chat box





HUMAN CONNECTION



Meaningful moments in the workplace are defined by emotionally charged events in employees' professional lives.

These moments have the biggest impact on job satisfaction.

WHAT EMPLOYEES WANT



The Business Case for Meaningful Connections at Work



95%

Almost 95% of employees report that they are more productive when they feel connected to their colleagues

4x

Employees who felt connected were more than 4x as likely to say they were very satisfied with their jobs

50%

Employees who felt connection were half as likely to leave within the next 12 months



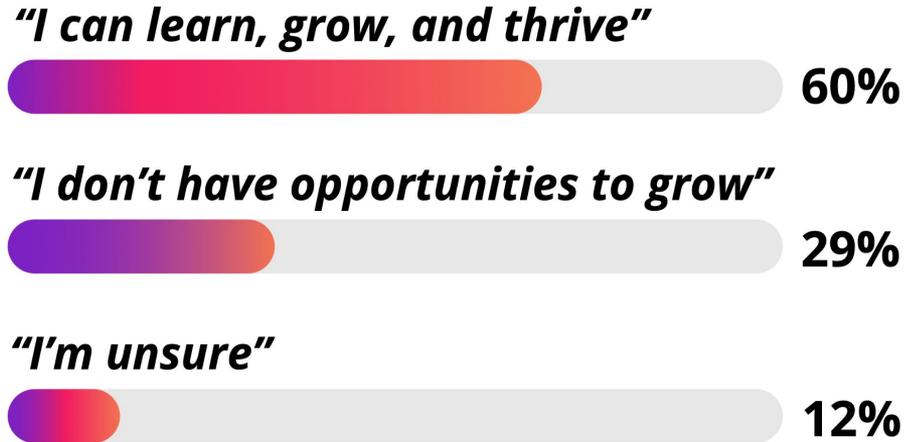
Do you feel seen and valued by leaders as a significant contributor to your organization?



- 45% "I feel valued"
- 40% "I don't feel valued"
- 14% "I'm not sure"



Are you given enough incentives and opportunities to help you learn, grow, and thrive?



Does your organization's purpose align with your beliefs?



- 80%** *"My beliefs are aligned with the company values"*
- 8.6%** *"I feel a dissonance between my beliefs and the company purpose"*
- 10.9%** *"I'm not sure"*



Audience Question:

**Do you feel your HR strategy is aligned to organizational purpose?
If not, why? What's missing?**

Share your answer in the chat box



Connection and belonging are prerequisites for higher performance.



Does your organization's purpose align with your beliefs?



- 80% *"My beliefs are aligned with the company values"*
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HOW TO DESIGN MEANINGFUL MOMENTS AT WORK





Support your employees



Provide feedback



Look beyond work

Audience Question:

What is your organisation doing to allow employees to bring outside-of-work interests into the company?

Share your answer in the chat box





Prioritize well-being



Think about your managers



Develop shared purpose and goals



The Human Connection Platform



Easily build and deliver a more human-centric employee experience

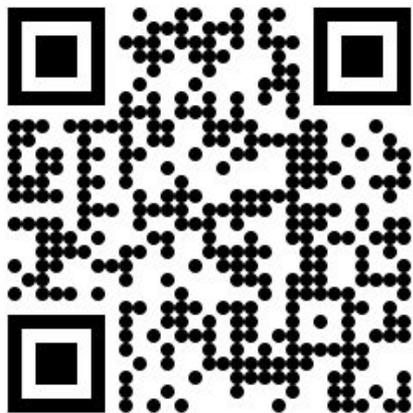


Cut through the noise, drive action, and engage your people



Create better human connections across the entire employee journey

Schedule a Custom Guided Tour



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Get In Touch!



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Q&A